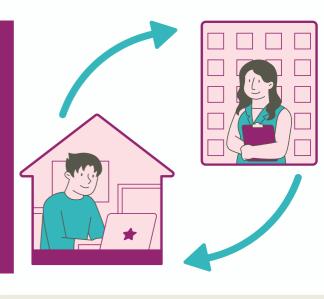
HELPING HYBRID WORKING WORK

www.workwithimpact.co.uk



IS YOUR HYBRID-WORKING WORKING?

In today's dynamic work landscape, the ability to seamlessly blend remote and office-based operations is increasingly important.

Our bespoke package supports organisations to overcome challenges they are experiencing with hybrid working to create flexible and inclusive work environments that prioritise wellbeing and team collaboration.

WHAT WILL IT DELIVER?

- Build psychological safety and compassion
- Create alignment on what's working well and what needs to change
- Safe spaces for both managers and employees to express concerns
- Bespoke workshops to address your key concerns
- Awareness of how hybrid working affects people differently
- Evidence-based advice on how to prioritise wellbeing and support diversity and inclusion

AT A GLANCE

THE PACKAGE

- **Listening Workshop** for managers and team members to express their thoughts
- Training Workshop(s) for managers and/or team members to address specific concerns
- Individual Differences Workshop on how best to support different people

COSTS

• £7500 + VAT*



Maria Moneva
Senior Business Psychologist and Head of Assessment

"Hybrid working opens up new possibilities to enhance employee wellbeing and achieve a better worklife balance."

IS THIS PACKAGE RIGHT FOR US?

Our compassionate and evidence-based approach allows us to support teams at any point in their hybrid working journey: from completely remote teams keen to increase cohesiveness to established teams struggling to re-gain their pre-Covid office culture.

Our package meets you where you are and offers open, psychologically safe spaces for the whole team to express themselves and learn the skills to improve your unique hybrid working arrangements.

Impact.
Psychology
for Business

HOW DOES IT WORK?

We offer a series of bespoke workshops tailored to the needs of your team, which can be delivered online or in person. Our experts work with your team during the Listening Workshop to understand their current situation, concerns, and goals. Together, they develop a tailored programme of **Training Workshops** that focus on the issues identified and providing practical, evidence-based workshops to address them. The programme is adaptable and designed to address any challenges that may arise. The programme will also include a dedicated **Individual Differences Workshop** to increase awareness of how hybrid working can impact people differently, and how best to prioritise wellbeing. Each workshop session takes approximately 3 hours, and your sessions can be designed and scheduled on a timeline that suits you.

